Concrete Collaborations

Laying the foundations for success!

Concrete Collaborations Campaign Terms and Conditions

- 1. Eligibility: This marketing engagement campaign ("Campaign") is open to a selected group of partners invited by SAP Concur.
- 2. Campaign Duration: The Campaign will run for a period of 6 months (April 16- October 1) from the start date specified by SAP Concur, unless terminated earlier by SAP Concur.
- 3. Target Audience: The Campaign is targeted at select SAP Concur Partners invite only. The eligible partners will receive campaign communications.
- 4. **Key Activity Entry Eligibility:** Partners will be encouraged to participate in various marketing activities with SAP Concur. To receive credit toward the campaign, partners must log their activities at <u>www.sapconcurconcretecollaborations.com</u>. Activities that have not been logged will NOT count toward the campaign and cannot receive credit toward prize allocation.

| Activity | Points | Submission to leaderboard |
|--|--------|---|
| Initiates Case Study (to be completed in FY 2025) | 25 | Outline of the case study plan |
| Execute Demand Gen Campaign | 20 | Screenshot of email |
| Host Client Event or Webinar | 20 | Screenshot of invite or Link to Webinar |
| *Sponsor SAP Concur Event (ex. Fusion) | 20 | Screenshot of confirmation |
| *Attend SAP Concur Event | 15 | Details of event attended or Registration |
| Attended SAP Concur hosted Webinar | 15 | Info of Webinar attended or Registration |
| Publish a Press Release | 15 | Screenshot or link of PR |
| Post SAP Concur Blog | 15 | Link to post |
| Send newsletter or communication to the SAP field contacts | 10 | Screenshot of Email/Newsletter |
| Promote the Partnership on your website | 10 | Link to site or screenshot |
| Update your SAP Concur Partner Directory Listing | 10 | Link to updated listing |
| Complete Post Campaign Survey | 10 | Screenshot of survey submitted |
| Have the correct SAP Concur Partner logo on website | 5 | Link to site or screenshot |
| Post to LinkedIn with #SAPConcurPartner | 5 | Link to post or screenshot |
| Register for Get Social | 5 | Screenshot Registration |
| Get your team Marketing Hub Access | 5 | Emails that have access |

*Will accept submissions from Q1 participation

- 5. Prize Structure: Prizes will be provided based on the level of engagement and effectiveness of each marketing activity, as determined by SAP Concur in its sole discretion. Entries will be tallied as described above. Rewards will be given to 1 partner in each region. The Partner will have the discretion how to distribute the award to their team.
- 6. Submission and Approval: Partners must complete the activities as described in Key Activity Entry Eligibility. Only approved activities will be eligible for prizes.
- 7. Payment of Prizes: Prizes will be paid out based on the Partner's cumulative performance at the end of the Campaign period. The partner will have a choice of gift options.
- 8. Intellectual Property Rights: Partners retain ownership of any intellectual property created during the Campaign. However, Partners grant SAP Concur the right to use, modify, and reproduce such content for marketing and promotional purposes related to SAP Concur products and services.
- 9. Compliance: Partners must comply with all applicable laws, regulations, and SAP Concur's policies throughout the Campaign.
- 10. Termination: SAP Concur reserves the right to terminate or modify the Campaign, or disqualify any Partner, at its sole discretion, with or without cause.
- 11. Governing Law: These Terms and the Campaign shall be governed by and construed in accordance with the laws of [jurisdiction], without regard to its conflict of law principles.